

Department of Human Resources

APPLICATION FOR EMPLOYMENT

Mail Applications To: PO Box 12140 Charleston, SC 29422 Bring Applications To: 1739 Signal Point Rd Charleston, SC 29412

Fax: (843)-762-5241 / E-Mail: hr@jipsd.org

JIPSD Is an Equal Opportunity Employer & Provider, an At-Will Employer, & a Drug-Free Workplace. We Participate in E-Verify.

www.jipsd.org

An application must be completed and signed to be considered for a posted vacancy. A separate application must be submitted for each posted vacancy for which the job seeker wishes to express interest. No application will be considered for any position other than the one specified on the application form. A resume may be attached, but will NOT substitute for the fully completed application. Completing this application guarantees neither an interview nor a job. If you are selected for an interview, you will be contacted by the hiring department. CERTAIN INFORMATION CONTAINED IN THIS COMPLETED APPLICATION MAY BE SUBJECT TO THE FREEDOM OF INFORMATION ACT.

IMPORTANT: PLEASE BE SURE YOUR APPLICATION IS FULLY COMPLETED, LEGIBLE, AND SIGNED.

| POSITION APPLIED FOR: JOB TITLE: REQUISITION # : | | | | | | |
|--|--|--------------------------|--------------------------|--|--|--|
| A. PERSONAL INFORMATION PLEASE LIST NAME EXACTLY AS SHOWN ON SOCIAL SECURITY CARD (OR OTHER OFFICIAL RIGHT-TO-WORK DOCUMENTATION) | | | | | | |
| LAST NAME FIRST NAME | , | MIDDLE NAME | | | | |
| ADDRESS | CITY | STATE | ZIP CODE | | | |
| E-MAIL ADDRESS (WHERE WE MAY SEND PRE-EMPLOYMENT INFORMATION IF YOU ARE SELE | CTED – Indicate "N/A" if you do not have | a working e-mail add | ress for this purpose.) | | | |
| BEST PHONE NUMBER TO REACH YOU DURING BUSINESS HOURS: | ALTERNATE PHONE NUMBER TO REA | | | | | |
| ()EXT: | () | EXT: | | | | |
| HOW DID YOU LEARN ABOUT THIS EMPLOYMENT OPPORTUNITY? | . , | | | | | |
| PLEASE CHECK ALL CIRCUMSTANCES UNDER WHICH YOU ARE WILLI ☐ Full-Time ☐ Part-Time ☐ Temporary ☐ Rotating Shifts ☐ We | ekends ☐ Holidays ☐ Outd | | , | | | |
| IF SELECTED TO FILL THIS POSITION, WHEN WOULD YOU BE AVAILAB ☐ Immediately ☐ 1 Week Notice ☐ 2 Weeks' Notice ☐ 30 Days' I | | ify): | | | | |
| ARE YOU <u>CURRENTLY EMPLOYED</u> AT JIPSD? | No | | | | | |
| HAVE YOU BEEN PREVIOUSLY EMPLOYED AT JIPSD (Receiving a Paycheck) | ? Yes No (IF PREVIOUSLY I | HERE AS A <u>VOLUNTE</u> | ER, YOU MUST CHECK "NO") | | | |
| If "Yes," Provide Dates of Previous Employment: to | Name,(if different than above): _ | | | | | |
| DO YOU HAVE ANY RELATIVE(S) CURRENTLY EMPLOYED AT JIPSD? | | | | | | |
| If "Yes," Provide Employed Relative's Name: | Relationship: | Dept | | | | |
| ARE YOU ABLE TO PROVIDE PROOF THAT YOU ARE LEGALLY AUTHO | RIZED TO WORK IN THE U.S.? | □ Yes □ N | o | | | |
| HAVE YOU EVER BEEN CONVICTED OF OR PLED GUILTY OR NOLO CONTENDERE TO A CRIMINAL OFFENSE IN ADULT COURT (OTHER | | | | | | |
| THAN A TRAFFIC VIOLATION)? Yes No Answering "Yes" Is not an automatic bar to employment. Giving false or misleading information or omissions may be grounds for withdrawal of Job offer or termination of employment. If "Yes," please explain, listing all offenses with convictions, giving nature of offense, date, penalty, name and location of court, and final disposition of case – attach additional documentation if necessary. Section 10-80-20 of SC Code of Laws provides (in part) that after June 30, 2001, a person may not perform firefighting duties in SC if the person has been convicted of, or pled guilty or pled noto contender to: (a) a felony; (b) arson or another offense provided in Article 3, Chapter 11 of Title 16; or (c) an offense involving a controlled substance as provided for in Chapter 53 of Title 44. This prohibition applies for a period of 10 years after the conviction or plea of guilty or noto contendere. After 10 years, the employer may determine whether to allow a person with a criminal record to perform firefighting duties; however, no person may be employed as a firefighter or perform firefighting duties if he has been convicted of, pled guilty to or pled noto contendere to arson. | | | | | | |
| (CRIMINAL OFFENSES INCLUDE ALL FELONIES, MISDEMEANORS, AND SUMMARY JUDGMENT | S (I.E., DUI, DUS, BAD CHECKS, DISTURE | BING THE PEACE, ETC | 2.) | | | |

| B. DRIVER'S LICENSE | | | PLEASE PF | RINT YOUR NA | ME: | | | |
|--|---|-------------|---|--|--|------------|-----------------------------|---|
| DO YOU HAVE A VALID DRIVER'S LICENSE? | | | CHECK BELOW IF YOU HAVE A VALID COMMERCIAL DRIVER'S LICENSE (CDL) OR | | | | | |
| ☐ Yes* ☐ No | | | CLASS E (FIRE) DRIVER'S LICENSE: □ CDL- Class A* □ CDL- Class B* □ CDL- Class C* | | | | | F (F:) |
| *If Yes, Issuing State : | | | | | | ` | | s E (Fire) |
| | | | i You Have a Valid C f Yes, Medical Exan | | aminer's Certificate? ate Expiration Date: | | ☐ Yes** | - |
| *License Expiration Date:/ | YEAR | • | | | ato Inpiration Dato. | | MONTH | DAY YEAR |
| | | *Do | You Have a Valid T | anker Endorse | ment? | | ☐ Yes | □ No |
| | | | | | | | | |
| C. EDUCATION | | | | | | | | |
| LIST SCHOOL NAME/ | DID YOU | | HIGHEST GRADE | /#YRS OR | DIPLOMA, DEGREE | E. OR | LIST C | OURSE OF STUDY, |
| CITY, AND STATE | GRADUATE | E? | # CREDIT HRS CO | OMPLETED | CERTIFICATE YOU RECEIVED | | DEGRE | EE MAJOR, OR MA/CERTIF. NAME |
| High School: | □Yes □N | lo. | □None □9 □10 | □11 □12 | □None | | DIFLO | WA CERTII : NAME |
| | | 10 | # Credit Hours: | | | יבט | | |
| Undergraduate School (College): | | | | | ☐HS Diploma ☐G | שבט | | |
| | ☐ ☐Yes ☐N | 10 | □ _{None} □13 □14 # Credit Hours: | | □None | | | |
| Graduate/Post-Graduate School: | | | " Ordan Hours | | ☐ Associates ☐ Bac | chelors | | |
| Graduate i del Graduate de loci. | □Yes □N | 10 | □None □1□2 □3 | | □None □Masters | | | |
| | | | # Credit Hours: | | □Doctorate | | | |
| Trade/Technical School: | □Yes □N | 10 | □None □1 □2 □ | - | □Certificate □Diple | oma | | |
| | | | # Credit Hours: | | □Other: | | | |
| | | | | | | | | |
| | | | | | | | | |
| D. PROFESSIONAL / TRADI | E CERTIFIC | ATI | IONS/LICENSES | S YOU MAY ATTA | ACH COPIES OR ADDITIONAL | . SHEET(S |) AS NEEDE | D |
| CERTIFICATION / | CERTIFIC | CATI | | ISSUING | | ISSUE | <u> </u> | EXPIRATION |
| | | CATI | | | | | <u> </u> | |
| CERTIFICATION / | CERTIFIC | CATI | | ISSUING | | ISSUE | <u> </u> | EXPIRATION |
| CERTIFICATION / | CERTIFIC | CATI | | ISSUING | | ISSUE | <u> </u> | EXPIRATION |
| CERTIFICATION / | CERTIFIC | CATI | | ISSUING | | ISSUE | <u> </u> | EXPIRATION |
| CERTIFICATION / | CERTIFIC | CATI | | ISSUING | | ISSUE | <u> </u> | EXPIRATION |
| CERTIFICATION / LICENSE NAME | CERTIFIC | CATI | ION / | ISSUING AUTHORI | TY | ISSUE | <u> </u> | EXPIRATION |
| CERTIFICATION / | CERTIFIC | CATI | ION / | ISSUING AUTHORI | TY | ISSUE | <u> </u> | EXPIRATION |
| CERTIFICATION / LICENSE NAME | CERTIFIC | CATI E # | TTACH COPIES OR ADDIT | ISSUING AUTHORIT | AS NEEDED TRAINING | ISSUE DATE | YOU SUC | EXPIRATION DATE CESSFULLY |
| E. OTHER RELEVANT TRAI | CERTIFIC LICENSE | CATI E # | TTACH COPIES OR ADDIT | ISSUING AUTHORIT | TY AS NEEDED | DID Y COMI | OU SUC | EXPIRATION DATE CESSFULLY HE TRAINING? |
| E. OTHER RELEVANT TRAI | CERTIFIC LICENSE | CATI E # | TTACH COPIES OR ADDIT | ISSUING AUTHORIT | AS NEEDED TRAINING | ISSUE DATE | OU SUC | EXPIRATION DATE CESSFULLY HE TRAINING? |
| E. OTHER RELEVANT TRAI | CERTIFIC LICENSE | CATI E # | TTACH COPIES OR ADDIT | ISSUING AUTHORIT | AS NEEDED TRAINING TO: - | DID Y COMI | OU SUCOPLETE THE | EXPIRATION DATE CESSFULLY HE TRAINING? |
| E. OTHER RELEVANT TRAI NAME OF TRAINING COURSE | CERTIFIC LICENSE | CATI E # | TTACH COPIES OR ADDIT | ISSUING AUTHORIT | AS NEEDED TRAINING TO: - | DID Y COMI | OU SUC | EXPIRATION DATE CESSFULLY HE TRAINING? |
| E. OTHER RELEVANT TRAI | CERTIFIC LICENSE | CATI E # | TTACH COPIES OR ADDIT | ISSUING AUTHORIT | AS NEEDED TRAINING TO: - | DID Y COMI | OU SUC | EXPIRATION DATE CESSFULLY HE TRAINING? |
| E. OTHER RELEVANT TRAI NAME OF TRAINING COURSE | NING YOU M PRESENTE | CATI | TTACH COPIES OR ADDIT | ISSUING AUTHORIT | TY AS NEEDED TRAINING TO: | DID Y COMI | OU SUC PLETE TH S | EXPIRATION DATE CESSFULLY HE TRAINING? |
| E. OTHER RELEVANT TRAI NAME OF TRAINING COURSE F. OTHER SKILLS | NING YOU M PRESENTED | CATI | TTACH COPIES OR ADDIT | ISSUING AUTHORIT | TY AS NEEDED TRAINING TO: | DID Y COMI | OU SUC | EXPIRATION DATE CESSFULLY HE TRAINING? |
| E. OTHER RELEVANT TRAI NAME OF TRAINING COURSE F. OTHER SKILLS COMPUTER | NING YOUM PRESENTED Indicate the Gother (see 1) | CATI | TTACH COPIES OR ADDIT | ISSUING AUTHORITED AUT | AS NEEDED TRAINING TO: Windows □Word □ | DID Y COMI | OU SUC PLETE TH S | EXPIRATION DATE CESSFULLY HE TRAINING? |
| E. OTHER RELEVANT TRAI NAME OF TRAINING COURSE F. OTHER SKILLS COMPUTER SOFTWARE: | NING YOUM PRESENTED Indicate the Gother (see 1) | CATI | TTACH COPIES OR ADDIT | ISSUING AUTHORITED AUT | AS NEEDED TRAINING TO: Windows □Word □ | DID Y COMI | OU SUCCEPLETE THE S NO S NO | EXPIRATION DATE CESSFULLY HE TRAINING? |

G. WORK EXPERIENCE

| PIF | ASE | PRIN | חע דו | IIRI | NAMF: |
|-----|-----|------|-------|------|-------|

List <u>all</u> jobs you have held, <u>beginning with your present or most recent job</u>. Include all Military and pertinent service/experience. Account for all periods of employment and any gaps. **A resume may be attached, but will <u>NOT</u> be permitted as a substitute for a <u>fully-completed</u> application form. If you need more space, please use "Additional Work Experience" form(s), as needed.**



PLEASE COMPLETE ALL FIELDS FOR EACH JOB HELD.

Start with your present or most recent job:

| EMPLOYER'S NAME & ADDRESS: | YOUR JOB TITLE | EMPLOYMENT START | DATE | # HOURS NORMALLY | |
|--|-------------------------------|-------------------|---------------|-------------------------------------|--|
| | | / | | WORKED PER WEEK | |
| | REASON FOR LEAVING THIS JOB: | EMPLOYMENT END DA | ATE | _ | |
| | KEAGON ON LEAVING THIS GOD. | / | | HRS / WEEK | |
| SUPERVISOR'S NAME & PHONE NUMBER | MAY WE CONTACT THIS EMPLOYER? | STARTING SALARY | ENDING SALARY | SALARY IS PER | |
| () | ☐ Yes ☐ No | \$ | \$ | □Yr □ Hr □ Wk | |
| JOB DUTIES (Please be specific) | - | 1 | | - 1 | |
| | | | | | |
| | | | | | |
| LIST TOOLS, EQUIPMENT AND COMPUTER SOFTWAR | RE USED IN THIS JOB: | | | | |
| EMPLOYER'S NAME & ADDRESS: | | | | | |
| | YOUR JOB TITLE | EMPLOYMENT START | | # HOURS NORMALLY WORKED PER WEEK | |
| | REASON FOR LEAVING THIS JOB: | EMPLOYMENT END DA | | HRS / WEEK | |
| SUPERVISOR'S NAME & PHONE NUMBER | MAY WE CONTACT THIS EMPLOYER? | STARTING SALARY | ENDING SALARY | SALARY IS PER | |
| , | ☐ Yes ☐ No | \$ | \$ | │ □Yr □ Hr □ Wk | |
| JOB DUTIES (Please be specific) | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| LIST TOOLS, EQUIPMENT AND COMPUTER SOFTWAR | RE USED IN THIS JOB: | | | | |
| | | | | | |
| EMPLOYER'S NAME & ADDRESS: | YOUR JOB TITLE | EMPLOYMENT START | | # HOURS NORMALLY WORKED PER WEEK | |
| _ | REASON FOR LEAVING THIS JOB: | EMPLOYMENT END DA | HRS / WEEK | | |
| SUPERVISOR'S NAME & PHONE NUMBER | MAY WE CONTACT THIS EMPLOYER? | STARTING SALARY | | SALARY IS PER | |
| (| ☐ Yes ☐ No | \$ | \$ | □Yr □ Hr □ Wk | |
| JOB DUTIES (Please be specific) | 1 103 11 NO | 1 * | 1 | | |
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November 2, 2015

H. CODE OF CONDUCT AND STANDARDS OF BEHAVIOR

JIPSD CODE OF CONDUCT

This Code of Conduct sets forth guidelines for professional conduct by <u>all</u> individuals representing and/or acting on behalf of the James Island Public Service District (JIPSD), including Management, Supervision, Staff, and any others employed by or working at JIPSD, including temporary agency workers, volunteers, and all other representatives of JIPSD.

This Code of Conduct does not attempt to define specifically what individuals should or should not do, but instead communicates JIPSD's expectations of proper conduct and what professional conduct JIPSD values.

All individuals representing and/or acting on behalf of JIPSD have a general duty to conduct themselves at all times in a manner that will maintain and strengthen the public's trust and confidence in the integrity of JIPSD, and to take no actions incompatible with their obligations to JIPSD. Regarding professional conduct, all individuals representing and/or acting on behalf of JIPSD are expected to consistently demonstrate and practice:

INTEGRITY, by exhibiting a commitment to behaving honestly and ethically;

TRUSTWORTHINESS, by acting in a responsible, reliable, and forthright manner;

RESPECTFULNESS, by constantly and consistently treating everyone with dignity, civility, decency, and respect;

FAIRNESS, by treating others fairly, equitably, and with impartiality;

STEWARDSHIP, by taking responsibility for the care and preservation of JIPSD financial and material assets and

resources;

COMPETENCE, by maintaining, and consistently demonstrating the knowledge, skills, and abilities

necessary to properly and successfully perform the individual's job and/or role at JIPSD;

COMPLIANCE, by following and operating within Federal and State laws and regulations, and JIPSD policies,

guidelines and procedures, as related to their duties and responsibilities;

CONFIDENTIALITY, by protecting the integrity and security of JIPSD information such as employee records, files,

and information, and contract negotiation information/documents;

ACCOUNTABILITY, by accepting responsibility for my actions, behaviors and decisions in the course of performing

my job/role with JIPSD.

JIPSD STANDARDS OF BEHAVIOR

JIPSD Service Excellence begins with a commitment to the highest standards of behavior. Each member of the JIPSD Team is responsible for the organization's success and ongoing Service Excellence.

This commitment to Service Excellence encompasses a spirit of service, respect, positive attitude, professional appearance, accountability, appropriate sharing of information, and teamwork.

Employees and Applicants must pledge to practice the following standards of behavior at all times while performing work, acting on behalf of and/or representing the James Island Public Service District.

I commit to the James Island Public Service District's Standards of Behavior, and will uphold the following core principles:

- Supporting the mission, vision, and values of JIPSD through adherence to its policies, procedures, guidelines, and Code of Conduct, as well as through contribution toward achievement of goals and objectives;
- Maintaining consistently respectful and dignified interactions while remaining fair, equitable and impartial;
- Maintaining safe work environments through the adherence of safety and security protocols;
- Being accountable for the appropriate use of time and resources;
- Displaying a positive attitude and demeanor, being receptive to change, being fully accountable for my
 professional behavior and interactions with the public, customers, employees, subordinates, superiors, and
 JIPSD leadership; and maintaining an appropriate/professional appearance;
- Delivering excellent service to all customers, both internal and external;
- Appropriately communicating and sharing information with others without violating confidentiality;
- Promoting and exhibiting teamwork and cooperation amongst all areas of JIPSD.

JAMES ISLAND PUBLIC SERVICE DISTRICT

Department of Human Resources

THIS PAGE CONTAINS PERSONAL AND CONFIDENTIAL INFORMATION AND WILL NOT BE PROVIDED TO THE HIRING DEPARTMENT OR TO ANY SUPERVISORS OR MANAGERS WHO ARE INVOLVED IN THIS SELECTION PROCESS.

I. INFORMATION REQUIRED FOR BACKGROUND/PRE-EMPLOYMENT REQUIREMENT(S) CHECK

MIDDLE NAME

FIRST NAME

The following information may be used to conduct a background and/or other pre-employment requirement(s) check. This page will be kept confidential and will not be provided to the Hiring Department for use in making a selection decision.

LAST NAME

| ADDRESS | | | | CITY | STATE | ZIP CODE | | | |
|--------------------------------------|---|--|--|---|--|--|--|--|--|
| DRIVER'S LICENSE NUMBER: | | | DRIVER'S LICENSE STATE OF ISSUANCE: | | | | | | |
| | DATE OF BIRTH SOCIAL SECURITY NUMBER MONTH DAY YEAR | | | DNE # TO REACH YOU DURING S HOURS: | POSITION APPLIED FOR REQ # | | | | |
| | | L | AREAGO | DE TEELTHONE NOMBER | l | | | | |
| J. VOI | LUNTARY EEC | SURVEY FOR JOB SEEKERS | | | | | | | |
| complying selection minority g | g with government re a decision. It is not our groups, so that our da | y Employer. We would like to request that your porting requirements. This page will be ke bour intent to be intrusive; but, it is important that and report submissions are complete, acons currently available for government entities. | ept confide to collect the curate, and | ntial and will <u>not</u> be provided to the is information from <u>all</u> job seekers, in | ne Hiring Departmencluding all gender, | e <mark>nt for u</mark> se in making a minority, and non- | | | |
| THANK Y | OU for your volunt | tary cooperation and assistance! | | | | | | | |
| GENDE | R - AS DEFINED BY | / THE FEDERAL GOVERNMENT (Please C | Check <u>Only</u> | <u>/ One</u>): | | | | | |
| ☐ Fema | ale 🗌 Male 🗀 | I decline to provide gender information. | | | | | | | |
| RACE / | ETHNICITY - AS D | EFINED BY THE FEDERAL GOVERNMEN | IT (Please (| Check <u>Only One</u>): | | | | | |
| | Hispanic or Latin | o – A person of Cuban, Mexican, Puerto Ric | can, South | or Central American, or other Spanis | sh culture or origin. | | | | |
| | White (Not Hispar | nic or Latino) – A person having origins in a | ny of the or | riginal peoples of Europe, the Middle | East, or North Afri | ca. | | | |
| | Black or African A | American (Not Hispanic or Latino) - A pers | son having o | origins in any of the black racial grou | ıps of Africa. | | | | |
| | Native Hawaiian or Other Pacific Islander (Not Hispanic or Latino) – A person having origins in any of the peoples of Hawaii, Guam, Samoa, or other Pacific Islands. | | | | | | | | |
| | | or Alaskan Native (Not Hispanic or Latino Central America), and who maintains tribal | | | l peoples of North A | merica and South | | | |
| | Asian (Not Hispanic or Latino) – A person having origins in any of the original peoples of the Far East, Southeast Asia or the Indian Subcontinent, including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand and Vietnam. | | | | | | | | |
| | Two or More Rac Black, Asian and A | es (Not Hispanic or Latino) – A person who Imerican Indian. | o identifies | with more than one of the above five | e races, for example | e, White and Black, or | | | |
| | I decline to provide | race/ethnicity information. | | | | | | | |
| Job Seek | er's Signature: | | | D | ate: | | | | |
| | | | | | | | | | |

| PLEASE PRINT YOUR NAME: | |
|-------------------------|--|
| | |

K. CERTIFICATION & SIGNATURE PLEASE READ AND SIGN, CERTIFYING THAT YOU UNDERSTAND AND AGREE WITH THE FOLLOWING:

I understand that if employed by JIPSD, I will be considered an "at-will" employee, and will not have an employment contract. I understand that if employed by JIPSD, I will be given an Employee Policy Manual, which is NOT to be construed as a contract of employment. I understand that if employed by JIPSD, I will be required to abide by all of its rules and regulations.

I understand that information received by the JIPSD Department of Human Resources as a result of my signing this release may be used to assist in a background investigation of me, and may be used in conjunction with my application to evaluate my suitability for employment at JIPSD. I authorize any reference checks, as well as the investigation of all statements contained in this application for employment that may be considered necessary in arriving at an employment decision. I understand that if I am selected for employment, my employment is conditional upon the successful completion of all pre-employment requirements, to include but not necessarily be limited to a health screening (physical examination and drug and/or alcohol screen) and a criminal record search. I hereby authorize the release to JIPSD of information held by any parties regarding my previous employment, my criminal history record(s), and/or my record(s) of conviction in state and/or local files for violation of any federal, state, or local statutes or ordinances, my military records, my credit history, my driving record, and my scholastic/educational records, and I hereby release said persons, schools, companies, governmental agencies, courts, and law enforcement authorities from any damage or liability whatsoever for reusing this information. I hereby acknowledge that JIPSD cannot vouch for or guarantee the accuracy of information provided by third parties.

In connection with my application for employment, I understand that investigative inquiries about my background, in accordance with the Fair Credit Reporting Act and all state and federal laws, are to be made on me, including information as to my personal character, abilities, work habits, immigration status, general reputation, performance, experience, and other qualities pertinent to my qualifications for employment, including reasons for termination of past employment.

I understand that JIPSD and/or Premier InfoSource and/or Doctor's Care Medical Offices may make inquiries, including but not limited to my consumer credit history, education, professional licensing, criminal history, and driving history. Furthermore, I understand and authorize that JIPSD and/or Premier InfoSource and/or Doctor's Care Medical Offices, may request information from various federal, state, and other agencies that maintain records concerning my past driving history, credit history, criminal history, public record information, and comments from previous employers for its use related to employment purposes. Under federal law, driver personal information may be obtained to carry out a government function.

I understand that according to the Fair Credit Reporting Act, I am entitled to know if employment is denied because of information obtained by my prospective employer from a Consumer Reporting Agency. Upon written request, I will be informed whether an investigative consumer report was requested and will be given full information as to the nature and scope of this investigation, as well as the name of the reporting agency or sources of information.

I authorize without reservation, any party (including but not limited to employers, law enforcement agencies, state agencies, institutions, and private information bureaus or repositories) contacted by JIPSD and/or Doctor's Care Medical Offices and/or Premier InfoSource and release JIPSD from any and all liability for damages arising from the investigation and disclosure of the requested information. I further release and discharge all liability for all companies, agencies, officials, officers, employees, and other persons who, in good faith, provide to JIPSD and/or Premier InfoSource and/or Doctor's Care Medical Offices, the above mentioned information as requested, in order to successfully complete a background investigation of my application for employment. I will allow a photocopy of this authorization to be as valid as the original for purposes as determined necessary by JIPSD and/or Premier InfoSource and/or Doctor's Care Medical Offices.

I certify that I am able to perform, with or without reasonable accommodations, the essential functions of the position I am applying to fill.

I CERTIFY THAT I HAVE READ THE ENCLOSED JAMES ISLAND PUBLIC SERVICE DISTRICT'S CODE OF CONDUCT AND STANDARDS OF BEHAVIOR, AND IF/AS LONG AS I AM EMPLOYED BY, ACT ON BEHALF OF, AND/OR REPRESENT THE ORGANIZATION, I AGREE TO ABIDE BY THEM.

I certify that all information given in this application, including attachments, is true and complete to the best of my knowledge, and I agree that if the information given is found to be false or misleading, it shall be considered sufficient cause for denial of employment or discharge.

JIPSD IS AN EQUAL OPPORTUNITY EMPLOYER & PROVIDER, AN AT-WILL EMPLOYER, & A DRUG-FREE WORKPLACE. JIPSD PARTICIPATES IN E-VERIFY.

BY SIGNING BELOW, I CERTIFY THAT I HAVE READ, UNDERSTAND, AND AGREE TO THE TERMS AND CONDITIONS AS STATED. I UNDERSTAND THAT THIS STATEMENT DOES NOT CONSTITUTE A CONTRACT OR OFFER OF EMPLOYMENT AND SHOULD NOT BE CONSTRUED AS SUCH.



PLEASE DOUBLE CHECK TO MAKE SURE YOUR APPLICATION IS FULLY-COMPLETED & **LEGIBLE BEFORE SIGNING:**

| JOB SEEKER'S | |
|--------------|-------|
| SIGNATURE: | DATE: |
| | |

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ADDITIONAL WORK EXPERIENCE

JIPSD is an Equal Opportunity Employer & Provider, an At-Will Employer & a Drug-Free Workplace. We Participate in E-Verify.

| _ | PLEASE PRINT YOUR NAME: | | | | | | |
|--|--|--------------------------------|---------------|-------------------------------------|--|--|--|
| PLEASE COMPLETE ALL FIELDS FOR | PLEASE COMPLETE ALL FIELDS FOR EACH JOB HELD | | | | | | |
| EMPLOYER'S NAME & ADDRESS: | | | | | | | |
| | YOUR JOB TITLE | EMPLOYMENT START | | # HOURS NORMALLY | | | |
| | | | (Mo /Yr) | WORKED PER WEEK | | | |
| | REASON FOR LEAVING THIS JOB: | EMPLOYMENT END D | | HRS / WEEK | | | |
| | | | (Mo /Yr) | | | | |
| SUPERVISOR'S NAME & PHONE NUMBER | MAY WE CONTACT THIS EMPLOYER? | STARTING SALARY | ENDING SALARY | SALARY IS PER | | | |
| () | ☐ Yes ☐ No | \$ | \$ | □Yr □ Hr □ Wk | | | |
| JOB DUTIES (Please be specific) | | | | | | | |
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| LICT TOOLS FOUNDMENT AND COMPUTED SOFTWARE US | TED IN THIS IOD. | | | | | | |
| LIST TOOLS, EQUIPMENT AND COMPUTER SOFTWARE US | ED IN THIS JOB: | | | | | | |
| | | | | | | | |
| EMPLOYER'S NAME & ADDRESS: | | | | | | | |
| | YOUR JOB TITLE | EMPLOYMENT START | | # HOURS NORMALLY WORKED PER WEEK | | | |
| | | | | HRS / WEEK | | | |
| | REASON FOR LEAVING THIS JOB: | EMPLOYMENT END DATE / (Mo /Yr) | | | | | |
| SUPERVISOR'S NAME & PHONE NUMBER | MAY WE CONTACT THIS EMPLOYER? | STARTING SALARY | | SALARY IS PER | | | |
| SUPERVISOR'S NAME & PHONE NUMBER | | | | | | | |
| () JOB DUTIES (Please be specific) | ☐ Yes ☐ No | \$ | \$ | □Yr □ Hr □ Wk | | | |
| TOD DOTIES (Lieuse de specific) | | | | | | | |
| | | | | | | | |
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| | | | | | | | |
| LIST TOOLS, EQUIPMENT AND COMPUTER SOFTWARE US | SED IN THIS JOB: | | | | | | |
| | | | | | | | |
| EMPLOYER'S NAME & ADDRESS: | | | | | | | |
| | YOUR JOB TITLE | EMPLOYMENT START | | # HOURS NORMALLY WORKED PER WEEK | | | |
| | | | | HRS / WEEK | | | |
| | REASON FOR LEAVING THIS JOB: | EMPLOYMENT END DATE / (Mo /Yr) | | | | | |
| SUPERVISOR'S NAME & PHONE NUMBER | MAY WE CONTACT THIS EMPLOYER? | STARTING SALARY | ENDING SALARY | SALARY IS PER | | | |
| OU ENVIOUR O NAME & PROME NUMBER | ☐ Yes ☐ No | | | □Yr □ Hr □ Wk | | | |
| () JOB DUTIES (Please be specific) | □ res □ No | \$ | \$ | | | | |
| COD DOTTES (Floude De Specific) | | | | | | | |
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| LIST TOOLS, EQUIPMENT AND COMPUTER SOFTWARE US | ED IN THIS JOB: | | | | | | |

WORK HISTORY ATTACHMENT (Copy As Needed)