RESOLUTION NO. 21-009

A RESOLUTION TO REDEPLOY FISCAL YEAR 2022 BUDGET RESOURCES INTO THE DISTRICT STAFF FOR THE FURTHERANCE OF PROVIDING HIGH QUALITY SERVICES TO THE CITIZENS OF JAMES ISLAND PUBLIC SERVICE DISTRICT.

BE IT RESOLVED BY THE JAMES ISLAND PUBLIC SERVICE DISTRICT COMMISSION, ASSEMBLED:

WHEREAS, the James Island Public Service District, South Carolina ("JIPSD") is a public body corporate and politic of the State of South Carolina created pursuant to the Provisions of Act No. 498 of the Acts and Joint Resolutions of the General Assembly of the State of South Carolina, regular session 1961, as amended; and,

WHEREAS, on September 27, 2021, the JIPSD acting through the James Island Public Service Commission, as the governing body of JIPSD (the "Commission"), passed Resolution No. 21-007 terminating JIPSD's participation in the South Carolina Other Retirement Benefits Employer Program; and planned departmental expenditures against Fiscal Year 22 appropriated funds; and, allowing budgeted resources to be redeployed into District Staff; and,

WHEREAS, the implementation of Resolution No. 21-007 reduced planned departmental expenditures against the District's authorized appropriations for FY22 and created the opportunity to redeploy resources back into the District's Front-Line Staff providing essential services to the residents of the JIPSD; and,

NOW THEREFORE, be it hereby resolved by the James Island Public Service District Commission (the "Commission") as follows:

Section 1. The JIPSD will redeploy Fiscal Year 22 resources back into the base wages of the following District positions:

- (a) 10% base wage increases for Firefighter, Engineer, and Captain Positions within the Fire Department.
- (b) 10% base wage increases for the Vehicle Mechanic and Lead Vehicle Mechanic Positions in the Fleet Services Department.
- (c) 10% base wage increases for Collector, Vehicle Operator, Heavy Equipment Operators, and Lead Positions in the Solid Waste Department; 4% base wage increase for the Facilities Maintenance Specialist Position in the Solid Waste Department.
- (d) 10% base wage increases for Wastewater Technicians, Pump Technicians, Electrical Technicians, and Lead Positions in the Wastewater Department. 4% base wage increase for the Administrative Assistant II and GIS Coordinator Positions in the Wastewater Department

- (e) 4% base wage increases for the Customer Revenue Specialists, HR Analyst, and Accounting Generalist Positions in the Administrative Department.
- **Section 2.** Suspension of Local Provisions. During the period of effectiveness of this Resolution, any ordinance, resolution, policy, rule or bylaw of the Commission that conflicts with the provisions hereof is suspended and shall be superseded hereby.
- **Section 3. Effective Date.** The provisions hereof shall be effective on the District's pay period date beginning Monday November 29, 2021 following the effective date hereof unless otherwise repealed by the Commission.

ADOPTED, this 22nd day of November, 2021.



JAMES ISLAND PUBLIC SERVICE DISTRICT, SOUTH CAROLINA

Chair, James Island Public Service

District Commission

Attest:

Secretary

James Island Public Service District Commission