A regular meeting of the James Island Public Service District (JIPSD) Commission was held at 7:00 p.m. on June 22, 2020, at James Island Town Hall located at 1122 Dills Bluff Road, James Island, South Carolina.

Present at the meeting were the following members: Sandi Engelman, Chair, who presided; Inez BrownCrouch, Marilyn Clifford, Alan Laughlin, Eugene Platt, Meredith Poston and Kathy Woolsey.

Also present were: Chip Bruorton, District Attorney; Tim Muller, District Attorney; Jim Driscoll, CPA Consultant, Webster Rogers, LLP; Lawrence Flynn, Bond Counsel, Pope Flynn, LLC; Chris Seabolt, Interim District Manager/Fire Chief and Tamara White, Administrative Services Manager.

Ms. Engelman called the meeting to order.

Ms. Clifford led the invocation, followed by the pledge to the flag of the United States of America.

- 1. The Freedom of Information Act Report In compliance with the Freedom of Information Act, notice of this meeting and its agenda were provided to all news media and persons requesting notification.
- 2. The roll was called.
- 3. Oral and Written Petitions none
- 4. Executive Session [RE: Potential or threatened litigation]
 - A. Agenda item canceled.
- 5. Motion to Extend Chris Seabolt's Contract as Interim District Manager
 - A. Ms. Woolsey moved to extend Chris Seabolt's contract as Interim District Manager, seconded by Ms. Poston. A roll call vote was taken and the motion carried 6 to 1 as follows:

Ms. BrownCrouch	Aye	
Ms. Clifford	Aye	
Ms. Engelman	Aye	
Mr. Laughlin	,-	Abstain
Mr. Platt	Aye	
Ms. Poston	Aye	
Ms. Woolsey	Aye	
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6. Retiree Health Funding Policy

- A. Ms. Woolsey led a discussion about the policy.
- 7. Motion to Adopt Changes to the Retiree Health Funding Policy
 - A. Ms. Woolsey moved to adopt the Retiree Health Insurance Provisions Policy Scenario 6, effective July 1, 2020, seconded by Ms. Poston. A roll call vote was taken, and the motion carried unanimously.

- 8. Motion to Approve Supplemental Resolution Increasing the Borrowing Amount for Loans from the State Water Pollution Control Revolving Fund
 - A. Ms. BrownCrouch moved to approve the Supplemental Resolution increasing the borrowing amount for loans from the State Water Pollution Control Revolving Fund, seconded by Ms. Poston. A roll call vote was taken, and the motion failed 3 to 4 as follows:

Ms. BrownCrouch	Aye	
Ms. Clifford	Aye	
Ms. Engelman		Nay
Mr. Laughlin		Nay
Mr. Platt		Nay
Ms. Poston		Nay
Ms. Woolsey	Aye	

B. Ms. Woolsey moved to reconsider the aforementioned vote to approve the supplemental resolution, seconded by Ms. Poston. A roll call vote was taken, and the motion carried 5 to 2 as follows:

Ms. BrownCrouch	Aye	
Ms. Clifford	Aye	
Ms. Engelman		Nay
Mr. Laughlin	Aye	
Mr. Platt		Nay
Ms. Poston	Aye	
Ms. Woolsey	Aye	
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C. Ms. Woolsey moved to approve the Supplemental Resolution increasing the borrowing amount for loans from the State Water Pollution Control Revolving Fund, seconded by Ms. Poston. A roll call vote was taken, and the motion carried 5 to 2 as follows:

Aye	
Aye	
	Nay
Aye	
	Nay
Aye	
Aye	
	Aye Aye Aye

- 9. Motion to Adopt Bond Ordinance to Provide for the Issuance and Sale of, not exceeding Eight Million Five Hundred Thousand Dollars (\$8,500,000), General Obligation Bonds – 2nd and Final Reading
 - A. Ms. Poston moved to adopt a bond ordinance to provide for the issuance and sale of, not exceeding eight million five hundred thousand dollars (\$8,500,000), General Obligation bonds second and final reading. A roll call vote was taken, and the motion carried 5 to 2 as follows:

Ms. BrownCrouch	Aye	
Ms. Clifford	Aye	
Ms. Engelman		Nay
Mr. Laughlin	Aye	
Mr. Platt		Nay
Ms. Poston	Aye	
Ms. Woolsey	Aye	

- 10. Motion to Adopt Ordinance No. 2020-01 to Adopt a Budget for the Fiscal Year July 1, 2020, through June 30, 2021 2nd and Final Reading
 - A. Ms. Woolsey moved to adopt Ordinance No. 2020-01 to Adopt a Budget for the Fiscal Year July 1, 2020, through June 30, 2021, second and final reading. Ms. Poston seconded the motion. A roll call vote was taken, and the motion carried 4 to 3 as follows:

Ms. BrownCrouch	Aye	
Ms. Clifford	Aye	
Ms. Engelman		Nay
Mr. Laughlin		Nay
Mr. Platt		Nay
Ms. Poston	Aye	
Ms. Woolsey	Aye	

Mr. Platt stated that he could not vote in good conscience for the budget.

- 11. Committee and JIPSD Representative Reports
 - A. Ms. Engelman reported on the Ways & Means Committee meeting of June 15th and stated the Administrative Committee will have a meeting on June 24th at 6:30 p.m. She also thanked the Town for the use of town hall.
- 12. Unfinished Business none
- 13. New Business none
- 14. Correspondence and/or Newspaper Articles none
- 15. Oral and Written Petitions none
- 16. Mr. Platt moved to adjourn the meeting, seconded by Ms. Poston. A roll call vote was taken, and the motion carried 6 to 1 with an abstention vote from Mr. Laughlin.
- 17. Ms. Engelman adjourned the meeting at 7:28 p.m.

Inez BrownCrouch Secretary IBC/TW



Retiree Health Insurance Provisions Policy – Scenario 6

Purpose:

The purpose of this policy is to define the **provisions** of the Retiree Health Insurance Plan for James Island Public Service Associates which are eligible for this benefit. JIPSD does not determine who is eligible for Retiree Health Insurance. The South Carolina Public Employee Benefits Administration deems who is eligible for Retiree Health Insurance.

Eligibility:

Employees who retire under the South Carolina Retirement System (SCRS), and who have ten or more years of service with the James Island Public Service District (see Retiree Description & Eligibility schedule below) and are deemed eligible for Retiree Health Insurance by PEBA are eligible to participate in the District's Retiree Health Insurance Provisions Policy.

Amount of Allowance:

The JIPSD may pay a portion of the employer's share of the total monthly premium for medical and dental coverage provided by PEBA. For any employee deemed eligible for Retiree Health Insurance coverage by PEBA & hired before May 2, 2008, JIPSD may pay the complete employer's share for medical and dental coverage, with the retiree responsible for the remaining employee share. For any employee deemed eligible for Retiree Health Insurance by PEBA and hired on or after May 2, 2008, the JIPSD may pay a percentage of the employer's share according to the following schedule:

Retiree Description & Eligibility						
Description	<u>Qualifying</u> <u>Date</u>	<u>Years of</u> <u>Service</u>	<u>Provisions</u> <u>Category</u>	Dependent Coverage	<u>Cost to Retiree</u> (EE)	<u>% of Employer</u> Portion (Health & Basic Dental) (ER)
All Current & Future						
Retirees as of July 1, 2020 with less than 25 years of						
service (excluding those	On or after	Less			100% of EE &	
hired before May 2, 2008)	July1, 2020	<u>than 25</u>	Non-Funded	EE Pays Total Cost	100% ER Portion	0%
Retiree hired before May 2,						
2008 with 10 years or more				Fully Funded ER Portion		
of service (18 people as of				until Medicare Eligible		
6/16/18 - which includes 10	<u>Hired</u>			– then \$300 monthly		
current employees and 8	<u>Before</u>	<u>10 or</u>	Fully Funded ER	provision Effective		
retirees)	<u>5/02/2008</u>	<u>more</u>	Portion	1/1/2021	100% EE Portion	100%
			Fully Funded ER			
			Portion until			
Retirees hired on or after			Medicare Eligible			100% until ME
May 2, 2008 with 25 or	On or after	<u>25 or</u>	– then \$300			– then \$300
more years of service	<u>5/02/2008</u>	more	monthly provision	EE Pays Total Cost	100% EE Portion	mo. provision



Proposed Health Insurance Provisions Policy 6/16/2020)

Retirees who retire before age 60 who have not met 28 years of service required for normal retirement are required to pay the entire premium for benefits until the earlier of age of 60, or the age in which they would have reached 28 years of service had they remained actively employed with the District.

Retirees for which the JIPSD pays 0% of the Employer's share are considered Non-Funded retirees. Those of whom the JIPSD pays 100% of the Employer's share are considered Fully Funded. The retiree is responsible for payment of the remaining Employee portion of the premium at every provisions level.

Other Post-Employment Benefits:

Health care and basic dental coverage are offered in the JIPSD's Other Post-Employment Benefits plan. Dental Plus and Vision coverage are available at the retiree's sole expense.

Dependent Coverage:

Retirees may continue dependent coverage upon retirement. Covered Spouses may continue health & dental coverage at the sole expense of the retiree if hired after May 2, 2008. Covered Spouses for retirees hired before May 2, 2008 will be fully funded until reaching Medicare Eligible age upon which the District will fund \$300 per month. Surviving spouses may maintain coverage at their own expense after the death of a retiree.